

Costs of Motor Vehicle Crashes to Employers Worksheet

Direct Costs to the Organization

Workers' compensation benefits	\$	
Healthcare costs	\$	
Increases in medical insurance premiums	\$	
Auto insurance and liability claims and settlements	\$	
Physical and vocational rehabilitation costs	\$	
Life insurance and survivor benefits	\$	
Group health insurance dependent coverage	\$	
Property damage (equipment, products, etc.)	\$	
Motor vehicle repair and replacement	\$	
EMS costs (ambulance or medivac helicopter)	\$	
Vehicle towing, impoundment and inspection fees	\$	
Municipality or utility fees for damage to roads, signs or poles	\$	
Direct Total	\$	

Indirect Costs

Supervisor's time (rescheduling, making special arrangements)	\$	
Fleet manager's time to coordinate vehicle repair, replacement, etc.	\$	
Reassignment of personnel to cover for missing employees (less efficient)	\$	
Overtime pay (to cover work of missing employees)	\$	
Employee replacement	\$	
Re-entry and retraining of injured employees	\$	
Administrative costs (documentation of injuries, treatment, absences, crash investigation)	\$	
Inspection costs	\$	
Failure to meet customer requirements resulting in loss of business	\$	
Bad publicity, loss of business	\$	
Indirect Total	\$	

TOTAL \$ _____